Document 14-19

Exhibit "18"

1	IN THE UNITED STATES DISTRICT COUP		
2	FOR THE MIDDLE DISTRICT OF ALABAMA		
3	NORTHERN DIVISION		
4			
5	CASE NUMBER		
6	05-cv-0326-W		
7	(JURY DEMAND)		
8			
9	JANICE McCOLLUM,		
10	Plaintiff,		
11	Vs.		
12	AMTREN, INC.,		
13	Defendant.		
14			
15			
16	DEPOSITION TESTIMONY OF:		
17	JANICE McCOLLUM		
18			
19	October 25, 2006		
20	9:00 a.m.		
21			
22	COURT REPORTER:		
23	JENNIFER DAVIS, CSR		



<u> </u>	SIIPULATION
2	IT IS STIPULATED AND AGREED by and
3	between the parties through their respective
4	counsel that the deposition of JANICE
5	McCOLLUM, may be taken before Jennifer
6	Davis, Certified Shorthand Reporter and
7	Notary Public, State at Large, at the
8	offices of Slaten & O'Connor, 105 Tallapoosa
9	Street, Montgomery, Alabama, on October 25,
LO	2006, commencing at approximately 9:00 a.m.
L1	IT IS FURTHER STIPULATED AND AGREED
12	that the signature to and the reading of the
13	deposition by the witness is hereby waived,
14	the deposition to have the same force and
15	effect as if full compliance had been had
16	with all laws and rules of Court relating to
Ĺ7	the taking of depositions.
L 8	IT IS FURTHER STIPULATED AND AGREED
19	that it shall not be necessary for any
20	objections to be made by counsel to any
21	questions, except as to form or leading
22	questions, and that counsel for the parties
23	may make objections and assign grounds at

1	the time of trial or at the time said		
2	deposition is offered in evidence, or prior		
3	thereto.		
4			
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1	APPEARANCES
2	
3	FOR THE PLAINTIFF:
4	JIMMY D. JACOBS, ESQUIRE
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7	Montgomery, Alabama 36117
8	
9	
10	FOR THE DEFENDANT:
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12	Slaten & O'Connor
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15	Suite 101
16	Montgomery, Alabama 36104
17	
18	
19	
20	
21	
22	
23	

Jennifer Davis, CSR

1	I, Jennifer Davis, a Certified
2	Shorthand Reporter of Millbrook, Alabama,
3	and a Notary Public for the State of Alabama
4	at Large, acting as Commissioner, certify
5	that on this date, pursuant to the Federal
6	Rules of Civil Procedure, and the foregoing
7	stipulation of counsel, there came before me
8	at the offices of Slaten & O'Connor, 105
9	Tallapoosa Street, Montgomery, Alabama,
10	commencing at approximately 9:00 a.m. on
11	October 25, 2006, JANICE McCOLLUM, witness
12	in the above cause, for oral examination,
13	whereupon the following proceedings were
14	had:
15	
16	JANICE McCOLLUM,
17	having first been duly sworn, was examined
L8	and testified as follows:
L9	EXAMINATION
20	BY MR. TRAWICK:
21	Q. State your name for the record,
22	please.
23	A Janice McCollum

1	A.	Correct.
2	Q.	Why did you voluntarily leave
3	Thermalex?	
4	Α.	Because I thought I might be
5	laid off.	
6	Q.	Did you have another position to
7	go to?	
8	A.	Yes.
9	Q.	Which one?
10	Α.	Amtren.
11	Q.	Had you accepted a position with
12	Amtren befo	re you resigned from Thermalex?
13	A.	I did.
14	Q.	Tell me about how you learned
15	about the p	osition at Amtren.
16	A.	Newspaper ad.
17	Q.	What process did you go through
18	to apply fo	r this job?
19	Α.	I sent a resume.
20	Q.	To whom?
21	Α.	To Amtren.
22	Q.	Do you recall any particular
23	person, or	was it just addressed to the

- 1 A. Two hundred dollars.
- 2 Q. Weekly?
- 3 A. Weekly, estimated.
- 4 Q. Do you have any documents that
- 5 indicate how much unemployment compensation
- 6 you received?
- 7 A. Probably so in a tax file.
- 8 MR. TRAWICK: Can we get a copy
- 9 of that?
- 10 MR. JACOBS: I'm going to object
- 11 to relevance, but I think we can provide
- 12 that to you. Unemployment is not countable
- in mitigation.
- MR. TRAWICK: That's an issue we
- will address later. I'm just asking if you
- 16 will provide what she received.
- 17 Q. (By Mr. Trawick) Tell me your
- 18 post high school education.
- 19 A. I have a BS, BA from Auburn
- 20 University at Montgomery.
- Q. When did you receive that
- 22 degree?
- 23 A. 1996.

1	Q.	Did you have a major other than
2	business?	
3	A.	Accounting.
4	Q.	Are you a certified public
5 .	accountant?	
6	Α.	No.
7	Q.	Where did you work prior to
8	starting wi	th Amtren?
9	Α.	Thermalex.
10	Q.	Can you spell that for me?
11	Α.	T-H-E-R-M-A-L-E-X.
12	Q.	What kind of company is that?
13	A.	It's a manufacturer of aluminum
14	extrusions.	
15	Q.	Here in Montgomery?
16	A.	Yes.
17	Q.	Did you start with that company
18	after you r	eceived your degree in accounting
19	from AUM?	
20	Α.	No.
21	Q.	Did you start before?
22	Α.	I'm sorry. Did I start after?

After you received your degree

23

Q.

- 1 corporation?
- 2 A. I don't recall.
- 3 Q. If you will, just generally tell
- 4 me, from the time you sent the resume to
- 5 Amtren in response to the ad in the
- 6 newspaper and the time that you were offered
- 7 the position, what process was followed in
- 8 your employment.
- 9 A. Okay. Please restate that
- 10 question.
- 11 Q. From the time you sent the
- 12 resume to Amtren until you were offered a
- position, just tell me the process that was
- 14 followed for you -- by you to obtain that
- 15 job.
- 16 A. I received a call from Kirk
- 17 Lamberth.
- 18 Q. Lamberth?
- 19 A. I believe it was a call. Hold
- 20 on a minute. There was contact by Kirk
- 21 Lamberth to me to set up a telephone
- 22 interview. Are you asking me how I received
- 23 the position? What happened and how did I

- 1 receive the position?
- 2 Q. Yes.
- 3 A. Okay. Contacted me to set up a
- 4 telephone interview. I went through a
- 5 telephone interview with him, and then I
- 6 went through a formal interview with him. I
- 7 don't recall how much time it took exactly
- 8 before he called me and offered me the
- 9 position.
- 10 Q. Did you interview with anyone
- 11 else at Amtren?
- 12 A. Not that I recall.
- 13 Q. And when did you start working
- 14 for Amtren?
- 15 A. I believe it was --
- 16 Q. The month and year would be
- 17 sufficient.
- 18 A. Okay. January of 2004.
- 19 Q. And what position did you accept
- 20 with Amtren?
- 21 A. Accounting manager.
- Q. What was your understanding of
- 23 your duties as the accounting manager at

- 1 Amtren?
- 2 A. My understanding would be to
- 3 perform the accounting functions for that
- 4 business, help with projections, and help
- 5 with some analysis.
- Q. Anything else?
- 7 A. Not that I can think of.
- 8 Q. What do you mean by perform
- 9 accounting functions for the business?
- 10 A. I mean, produce financial
- 11 statements, book journal entries.
- 12 Q. Let me ask you to assume that
- the person reading this deposition is not an
- 14 accountant.
- 15 A. Okay.
- 16 Q. I'm not an accountant. It will
- 17 help if you explain what you mean by journal
- 18 entries and things like that.
- 19 A. Journal entries, those would be
- 20 entries that would be made to the accounting
- 21 system by way of a double entry system,
- 22 debits and credits.
- Q. Accounts receivable and accounts

- 1 payable, things like that?
- 2 A. Yes.
- Q. What type of accounting system
- 4 was in place at Amtren when you started?
- 5 A. Peachtree.
- 6 Q. Explain what Peachtree is.
- 7 A. The system that they had was
- 8 basically a small accounting-type,
- 9 bookkeeping package.
- 10 Q. Is it computerized?
- 11 A. It was PC based, yes.
- 12 Q. Anything else that you did as an
- 13 accounting function for the company?
- 14 A. Not that I can think of right
- 15 now.
- 16 Q. Did you have responsibility for
- 17 dealing with tax issues?
- 18 A. I don't understand. What type
- 19 of tax issues?
- Q. Payroll taxes, filing tax
- 21 returns, making the payments on behalf of
- 22 the company to the IRS, the Alabama
- 23 Department of Revenue, those types of

- 1 issues.
- 2 A. I had responsibility regarding
- 3 payroll taxes.
- 4 Q. What were your responsibilities
- 5 regarding payroll taxes?
- 6 A. Basically remitting the payroll
- 7 taxes to the proper departments.
- 8 Q. State and federal?
- 9 A. Yes. And filling out the
- 10 remittal form, the 941, and I don't recall
- 11 the payroll form for the state.
- 12 Q. The 941 is a federal form?
- 13 A. Yes.
- Q. Any other accounting-type
- 15 functions that you recall?
- 16 A. Not that I recall.
- Q. Did you have any responsibility
- for making payments on behalf of the company
- 19 for insurance?
- A. Accounts payable.
- 21 Q. Insurance would be an accounts
- 22 payable of the company?
- 23 A. Yes.

1	Q. What type of insurance? Health
2	insurance for the employees, for example?
3	A. Yes.
4	Q. Any other type of insurance?
5	Liability insurance for the company?
6	A. Not that I recall.
.7	Q. But you do recall having to make
8	payments to, I assume, to Blue Cross Blue
9	Shield for insurance for the employees?
10	A. Yes, I do recall that.
11	Q. When you first started working
12	with the company, did you have the authority
13	to write checks to accomplish these
14	accounting functions?
15	A. No.
16	Q. At some point in time, did you
17	receive that authority?
18	A. Yes.
19	Q. How long after you started
20	working for Amtren?
21	A. I don't recall.

A couple of months, three

22

23

Q.

months?

- 1 Q. What did you do?
- 2 A. I don't recall exactly. It
- 3 wasn't much.
- 4 Q. As an accountant, what does help
- 5 with analysis mean to you?
- 6 A. That would, to me, mean help
- 7 with analysis of the financial position of
- 8 the company to make decisions.
- 9 THE WITNESS: I need to get
- 10 something to drink. Would that be all
- 11 right?
- 12 MR. TRAWICK: Let's take a
- 13 minute.
- 14 (Brief recess.)
- 15 Q. (By Mr. Trawick) During the
- 16 time that you worked with Amtren, did anyone
- 17 else perform those accounting functions that
- 18 you testified about?
- 19 A. Yes.
- 20 Q. Who?
- 21 A. There were some clerical or
- 22 temps. I don't recall all of their names.
- Q. Was there any other accountant,

- 1 though, that performed these accounting
- 2 functions?
- A. Not that I recall.
- 4 Q. Well, Ms. McCollum, you worked
- 5 at Amtren, and you have brought this
- 6 lawsuit.
- 7 A. Yes.
- 8 Q. You would recall whether or not
- 9 there was another accountant there.
- 10 A. David Fields is an accountant.
- 11 He was there.
- 12 Q. Tell me what David Fields did.
- A. You know, I wasn't his
- 14 supervisor. I really didn't know all of his
- 15 functions.
- 16 Q. Do you know any of his
- 17 functions?
- 18 A. He was in production, I believe.
- 19 The production manager.
- Q. Did he have anything to do with
- 21 the accounting functions you've testified
- 22 about?
- 23 A. I don't really recall. You

- 1 that you worked with Amtren, did David
- 2 Fields perform any of these accounting
- 3 functions that you previously testified
- 4 about?
- 5 A. Not that I recall.
- 6 Q. Did anyone else perform any of
- 7 these accounting functions that you
- 8 previously testified about?
- 9 A. I've already answered the
- 10 question.
- 11 Q. Well, answer it again.
- 12 THE WITNESS: Do I have to
- 13 answer the question twice --
- MR. TRAWICK: Yes, you do.
- MR. JACOBS: Go ahead and tell
- 16 him again.
- 17 A. There were clerical people that
- 18 performed some of those functions.
- 19 Q. Any other accountants?
- 20 A. Not that I recall.
- Q. Who was your immediate
- 22 supervisor during the time that you worked
- 23 at Amtren?

1	A.	Kirk Lamberth.
2	Q.	Was there a controller during
3	the time th	nat you worked at Amtren?
4	Α.	That I reported to?
5	Q.	Yes.
6	A.	No.
7	Q.	Was there a controller that you
8	didn't repo	ort to?
9	A.	No.
10	Q.	Tell me the reasons you left
11	Amtren.	
12	Α.	I did not voluntary leave
13	Amtren.	
14	Q.	You were terminated?
15	A.	Yes.
16	Q.	When were you terminated?
17	Α.	April.
18	Q.	April of 2005?
19	Α.	Yes.
20	Q.	Were you given any reasons why

because Mr. Lamberth had stated that he did

The one mainly that I recall is

you were terminated?

21

22

- 1 Do you recall that?
- 2 A. I'm sorry. What was that?
- 3 Q. In the interrogatories that we
- 4 submitted to you, which your responses are
- 5 identified as Defendant's Exhibit 1, we
- 6 asked that you identify any errors that you
- 7 made in the performance of your job duties.
- 8 Do you recall that?
- 9 A. You asked me to identify any
- 10 errors.
- 11 Q. Yes.
- 12 A. I assume, if it's in there.
- 13 Q. Let me just direct your
- 14 attention to paragraph seven.
- 15 A. Okay.
- 16 Q. Take a minute and read it and
- your response.
- A. (Witness reviews document.)
- 19 Okay.
- Q. Is it your testimony that the
- 21 only error that you made in the performance
- of your job duties was this one payment
- 23 error regarding Plextor?

1	A. Can you restate the question?
2	Q. Did you make any errors in the
3	performance of your job duties at Amtren,
4	other than the one error that you have
5	identified in paragraph seven of your
6	responses to the defendant's interrogatories
7	pertaining to a payment error to Plextor?
8	A. Not that I recall.
9	Q. Does that imply that there were
10	errors that you may have forgotten about?
11	A. It's just not that I can recall.
12	Q. Tell me about this error that
13	was made to Plextor.
14	A. I would need to see all of the
15	documents, the original invoice, the payment
16	to Plextor, the accounts payable aging, in
17	order to fully give you all the information.
18	Q. Ms. McCollum, I'm asking you
19	what you recall about this payment error.
20	A. Okay. What I recall is that
21	there was a pricing change that I was not
22	aware of, notified of. This pricing change

is only sent to OEM.

It's

- 1 Q. That's not my question, 2 Ms. McCollum. Listen to my question.
- 3 a very simple question.
- 4 A. Okay.
- 5 Q. Do you recall after this --
- 6 after making payment to this vendor at the
- 7 incorrect price, any other invoices that
- 8 were received from this same vendor that
- 9 contained the incorrect price?
- 10 A. I don't recall.
- 11 Q. In response to the
- 12 interrogatory, you state that other male and
- white employees, who held a professional
- 14 position such as myself, were not treated in
- 15 the same manner. What do you mean by that
- 16 statement?
- 17 A. I mean that other male
- employees, for example, David Fields, who
- 19 made an error -- an inventory error -- was
- 20 not terminated. There are three engineers
- 21 that work there, male, who have made
- 22 mistakes and errors costing the company.
- 23 They have not been terminated.

- 1 Q. Anyone else?
- 2 A. Not that I recall.
- 3 Q. How did you learn of David
- 4 Fields making the inventory error?
- 5 A. Through Mr. Lamberth and other
- 6 employees.
- 7 Q. What did Mr. Lamberth tell you
- 8 about this?
- 9 A. That David Fields made a large
- 10 inventory error.
- 11 Q. Did he tell you anything else?
- 12 A. Not that I recall.
- Q. When was this error made?
- A. I don't know.
- 15 Q. Before you were terminated, I
- 16 assume?
- 17 A. Yes.
- Q. When you left Amtren, was David
- 19 still employed?
- 20 A. Yes.
- Q. Do you know if David has
- 22 subsequently been terminated?
- A. Yes, I believe he has.

- 1 Ms. McCollum. This lady can't take both of
- 2 us talking at the same time.
- 3 A. Okay.
- 4 Q. Do you recall anything else
- 5 about the conversation with Mr. Lamberth
- 6 wherein you allege that he told you about
- 7 this error that David Fields made?
- 8 A. No.
- 9 Q. Are you aware of any other
- 10 errors that David Fields made?
- 11 A. I don't recall.
- 12 Q. Do you know if the error that
- David Fields made cost the company any
- money?
- A. Seventy thousand dollars.
- 16 Q. How do you know it cost the
- 17 company seventy thousand dollars?
- 18 A. That is what I was told.
- 19 Q. Told by whom?
- 20 A. Kirk Lamberth.
- 21 Q. So you do remember something
- 22 else about the conversation?
- 23 A. Yes, sir.

1	Q.	Do you recall anything else?
2	Α.	No.
3	Q.	How did it cost the company
4	seventy tho	usand dollars?
5	Α.	I'm not sure.
6	Q.	You didn't ask?
7	Α.	I don't recall.
8	Q.	Who were the three engineers
9	that made m	istakes?
10	Α.	I believe Steve, Mike
11	Q.	Do you know Steve's last name?
12	Α.	No. I don't know. I can't
13	remember an	y of them's last name. Steve,
14	Mike, and t	here's a John.
15	Q.	Steve, Mike, and John are
16	A.	Uh-huh.
17	Q.	Let me finish my question.
18	Steve, Mike	, and John are the three
19	engineers th	hat you are referring to?
20	Α.	Yes, I am.

22

23

Q:

A.

make?

What type of error did Steve

They had -- I believe Steve had

- shut down the production line because of a
- 2 product -- what he thought was a product
- 3 defect.
- 4 Q. Anything else?
- 5 A. Not that I recall.
- 6 Q. How did you learn that Steve had
- 7 shut down the production line because of a
- 8 production defect?
- 9 A. I don't remember who told me
- 10 about that.
- 11 Q. Do you know whether or not there
- 12 was a product defect?
- A. No, I don't.
- Q. Do you know whether it was
- proper or improper to shut down the
- 16 production line because of a production
- 17 defect?
- A. No, I don't.
- 19 Q. What type of error did Mike
- 20 make?
- 21 A. All three of them would be the
- 22 same. It's basically the same thing as far
- as shutting the production line down.

- 1 remember who they are or who that was.
- 2 Q. How did you learn of Mike's
- 3 error of shutting down the production line?
- 4 A. I believe somebody told me. I
- 5 don't know exactly who it was.
- 6 Q. Is it a fair statement that you
- 7 have no firsthand knowledge about the
- 8 production line being shut down and whether
- 9 or not there was a product defect?
- 10 A. No.
- 11 Q. That's not correct? You do have
- 12 firsthand knowledge?
- 13 A. I'm sorry. Ask the question
- 14 again.
- 15 Q. Is it correct that you have no
- 16 firsthand knowledge about the production
- 17 line being shut down and whether or not
- 18 there was a product defect which caused --
- 19 A. Yes.
- 20 Q. -- the production line to be
- 21 shut down? Is that a correct statement?
- 22 A. I did not know if the product
- 23 defect was there or not. That is a correct

- 1 abilities and the accounting system I had
- 2 put in.
- 3 Q. Was that Mas90, the accounting
- 4 system?
- 5 A. I believe, if I recall
- 6 correctly.
- 7 Q. Did you put in any other
- 8 accounting system other than Mas90?
- 9 A. Yeah, sure did. I put in
- 10 Peachtree for manufacturing, and I believe
- 11 one other integrated system.
- 12 Q. You previously testified that
- when you started working at Amtren, the
- 14 accounting system was Peachtree. Is that
- different from Peachtree for manufacturing?
- 16 A. Yes, it is.
- 17 Q. Do you recall the name of the
- other accounting system that you put in?
- 19 A. It was still Peachtree. It was
- 20 just a different version of it.
- 21 Q. This letter that you testified
- 22 about that was presented to the banker, did
- you prepare that letter?

1	A. No.						
2	Q. Did you receive a copy of that						
3	letter?						
4	A. Yes.						
5	Q. Who sent you a copy of the						
6	letter?						
7	A. Kirk.						
8	Q. Do you still have a copy of the						
9	letter?						
10	A. Yes.						
11	Q. Was it produced?						
12	THE WITNESS: Was it produced?						
13	A. I'm sure it was.						
14	MR. TRAWICK: If it wasn't						
15	produced, it should have been produced.						
16	MR. JACOBS: We gave you						
17	everything we have. Can we go off the						
18	record a minute?						
19	(Off-the-record discussion.)						
20	Q. (By Mr. Trawick) Let me show						
21	you what has been marked as Defendant's						
22	Exhibit 3. Is that a copy of the letter yo						
23	have previously testified about?						

(Whereupon, a document was 1 marked as Defendant's Exhibit 3 and is 2 attached to the original transcript.) 3 Α. Yes. 4 5 How many meetings did you 0. observe between Kirk, Jerry, and a banker? 6 7 Α. One. You previously testified that 8 Q. you saw Jerry perform duties with various 9 What were those duties? customers. 10 I'm not exactly sure. 11 Α. 12 0. What did you see? 13 Α. Meetings with the customers. Anything else? 14 0. 15 Α. That's basically it, that I can 16 think of. Mainly meetings with the 17 customers. 18 Q. Do you know what these meetings were about? 19 20 No, I do not know what they were 21 all about.

no firsthand knowledge of what these

Is it a fair statement you have

22

23

Q.

1 (Whereupon, a document was 2 marked as Defendant's Exhibit 4 and is attached to the original transcript.) 3 Α. Uh-huh. 4 Is that your handwriting? 5 Q. 6 Α. The signature? 7 O. Yes. 8 Α. Yes. Q. The date on that is May 19, 2005; is that correct? 10 Uh-huh. 11 Α. 12 0. At the time you filed this, did 13 you have a lawyer? 14 THE WITNESS: Both you and I put 15 that together. 16 Α. Uh-huh. 17 Q. Is it correct that your 18 attorney, Mr. Jacobs, assisted you in 19 drafting this document? 20 Α. Yes. 21 Q. In this document, you have

alleged that the cause of discrimination is

based upon color. What do you mean by that?

22

1	A .	Ι	am	an	Asian.

- 2 Q. Korean?
- 3 A. Yes.
- 4 Q. And you have also alleged sex,
- 5 which is obviously female; is that correct?
- A. Correct.
- 7 Q. And you also allege national
- 8 origin. What is your national origin you
- 9 are contending you were discriminated
- 10 against?
- 11 A. Asian.
- 12 Q. Again, Korean?
- 13 A. Uh-huh.
- 14 Q. You know Lisa McNamee, don't
- 15 you?
- 16 A. Yes.
- 17 Q. Is she part Korean?
- 18 A. I believe she is.
- 19 Q. And is it correct that she was
- 20 hired at Amtren while you were still working
- 21 there?
- 22 A. Yes.
- Q. And I believe you previously

- 1 testified that Lisa -- you worked with Lisa;
- 2 is that correct?
- 3 A. Yes.
- Q. Did you supervise Lisa?
- 5 A. To some extent. Both
- 6 Mr. Lamberth and myself.
- 7 Q. Do you know who hired Lisa?
- 8 A. Myself and Mr. Lamberth.
- 9 Q. Did you have the authority to
- 10 hire Lisa without Mr. Lamberth's approval?
- 11 A. No.
- 12 Q. Is it a correct statement, then,
- 13 that Mr. Lamberth had the authority to hire
- 14 new employees at Amtren?
- 15 A. Yes.
- 16 Q. When you left Amtren, was Lisa
- 17 still working there?
- 18 A. Yes.
- 19 Q. When you worked with Lisa, what
- 20 were Lisa's duties?
- 21 A. Data entry.
- 22 Q. Into Mas90?
- A. Into whatever system was there.

- 1 Q. Do you recall if Mas90 was --
- 2 A. I believe it was, but I would
- 3 need to look at all those to make sure.
- Whatever accounting system, it's data entry.
- 5 Q. What type of data would she
- 6 enter into the accounting system?
- 7 A. Invoices.
- 8 Q. Anything else?
- 9 A. I don't remember everything.
- 10 But I know it was invoices, customer
- 11 purchase orders.
- 12 Q. Anything else?
- 13 A. Not that -- it was mostly --
- 14 distribution of mail.
- 15 Q. I didn't make myself very
- 16 clear. Any other type of data entry that
- 17 Lisa did into the accounting system other
- than invoices and customer purchase orders?
- 19 A. I thought you said what her
- 20 duties were.
- Q. I did first. But you said data
- 22 entry, and I'm asking you about what type of
- 23 data did she enter into the system, and you

your question? 1 2 That's my question. Q. Yes. 3 Probably, yes. Α. Probably? Q. 5 Α. Uh-huh. Yes. Q. Tell me what you recall about 7 the penalty that was assessed against Amtren. 8 There was a penalty for the 10 three months of state taxes that was not 11 filed. 12 Q. And I think you testified that 13 was before you got there; is that correct? 14 I saw the -- no. Well, the three months that weren't filed happened 15 before I got there. 16 17 Q. You told me about that. 18 Α. Okay. 19 Now, during the time that you 20 were there and the time that you were

penalties assessed against Amtren?

responsible for making the payroll taxes to

Jennifer Dawis CSR

the IRS and to the state, were there any

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- 1 A. Yes, I believe so.
- 2 Q. Tell me about those penalties.
- 3 A. Okay. I just don't recall all
- 4 what they were. I know that there were. I
- 5 don't know exactly which form it was or
- 6 which tax it was. I mean, I just don't
- 7 recall.
- 8 Q. Who was responsible for making
- 9 those payroll taxes?
- 10 A. That would be myself.
- 11 Q. And it's your testimony that you
- don't recall anything about those penalties
- 13 being assessed against Amtren, even though
- 14 it was your responsibility, other than the
- 15 fact that the penalties were assessed?
- 16 A. There were penalties assessed.
- 17 I don't recall --
- 18 Q. More than one? On more than one
- 19 occasion; is that correct?
- 20 A. I believe so, but I don't recall
- 21 which form it was, which tax it was.
- Q. I'm not asking you that. I'm
- asking you was it your responsibility to

- 1 make those payments in a timely fashion?
- 2 A. Yes.
- 3 Q. Did you fail to make those
- 4 payments in a timely fashion and, thus, a
- 5 penalty was assessed?
- 6 A. No.
- 7 Q. Why was the penalty assessed,
- 8 then?
- 9 A. I would need to see the
- 10 documentation. I'm not sure.
- 11 Q. You don't know; is that correct?
- 12 A. I'm not sure.
- Q. And you're saying it wasn't
- 14 your --
- 15 A. I don't see Amtren's name on
- 16 there at all.
- 17 Q. You've previously testified that
- on more than one occasion penalties were
- 19 assessed against Amtren, either by the state
- or by the federal government for late tax
- 21 payments; is that correct?
- 22 A. I'm not sure what the penalties
- 23 were for. I know there were some

- 1 Are you saying payroll tax payments? I was
- 2 responsible --
- 3 Q. Ms. McCollum, you just testified
- 4 that during the time that you worked at
- 5 Amtren, there were penalties assessed
- 6 regarding taxes.
- 7 A. Yes. But I don't know which tax
- 8 it was.
- 9 Q. And my question is, was anyone
- 10 else responsible for ensuring that those
- 11 taxes were paid timely or paid correctly,
- 12 other than you?
- A. Not -- it was just me.
- Q. We've established that, then.
- 15 A. Okay.
- Q. And is it your testimony that
- 17 sitting here today you have no recollection
- of the reasons those penalties were
- 19 assessed?
- A. Not at this time.
- 21 Q. All right. Is it your
- 22 testimony, Ms. McCollum, that these
- 23 penalties were not the result of your errors

1 and omissions?

- 2 A. I don't know what penalty you're
- 3 talking about.
- 4 Q. Ms. McCollum, you testified --
- 5 A. That there were penalties.
- 6 Q. Yes. And my question is, is it
- 7 your testimony those penalties were not
- 8 assessed because of your errors and
- 9 omissions?
- 10 A. I'm not sure. I would have to
- 11 look at the paperwork.
- 12 Q. Ms. McCollum, this is not a
- 13 difficult question.
- A. Uh-huh.
- Q. You're obviously a very
- intelligent woman, and you've previously
- 17 testified that penalties being assessed are
- 18 something that is significant.
- 19 A. Yes.
- Q. And it's your testimony you
- 21 don't know if these penalties were assessed
- 22 because of something you failed to do or
- 23 not?

1 A. I'm just not sure. 2 Then it could be because of your Q. 3 duties? It could be. Α. 5 Okay. You just don't have any Q. 6 recollection of the facts as to why these 7 penalties were assessed; is that correct? 8 A. Like I said, it could have been. I just would need to see it. 9 10 0. Let me show you what's been 11 marked as Defendant's Exhibit 6, which are 12 documents number 0297, 298, and 299, which 13 were produced to your lawyer. 14 (Whereupon, a document was 15 marked as Defendant's Exhibit 6 and is attached to the original transcript.) 16 17 Α. Okay. 18 Take a look at those documents. Q. 19 (Witness reviews documents.) 20 Okay.

strike that. Tell me what those documents

are that are marked as Defendant's Exhibit

You would agree that that's --

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22

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Q.

1 6.

- 2 A. It's a notice saying that they
- 3 have changed the balances in the federal tax
- 4 deposits for the quarter, and this would be
- for tax period December 31, 2004.
- 6 Q. And why would there be changes
- 7 made by the IRS? Let me ask you this
- 8 question, then. Strike that. Did you
- 9 receive this document when you were employed
- 10 at Amtren?
- 11 A. I may have. I received many
- 12 documents. I can't pinpoint exactly.
- 13 Q. I think, as Mr. Lamberth pointed
- out just a second ago, Defendant's Exhibit 6
- and Defendant's Exhibit 5 go together.
- 16 Would you agree with that?
- 17 A. Let's see. Deposits
- insufficient -- yes, it appears that it
- 19 does.
- Q. Okay. During the time that you
- 21 worked with Amtren, do you recall receiving
- the documents, Defendant's Exhibit 6 and 5?
- 23 A. Yes, I believe I did.

1	Q. Defendant's Exhibit 6 states, we
2	changed your tax return because we found a
3	calculation error. Did I read that
4	correctly?
5	A. Yes.
6	Q. Who is responsible for filing
7	the returns that these documents,
8	Defendant's Exhibit 5 and 6, apply to?
9	A. I was responsible.
10	Q. And as a result of the
11	calculation error or the errors in those
12	documents, is it correct that Amtren was
13	assessed a penalty of \$1,012.05?
14	A. According to this letter, they
15	were. I wonder if they paid that penalty.
16	Q. Who would have been responsible
17	for paying it?
18	A. Well, let's see. This right
19	here sometimes you can do some things.
20	This right here is a 941, probably not due
21	until January 31st. This is dated March
22	14th, 2005. So I was terminated on April
23	8th. So that notice was just before my

1 termination.

- 2 Q. But you agree that this notice
- 3 that's identified as Defendant's Exhibits 5
- 4 and 6 pertain to the time that you had
- 5 responsibility for performing these duties;
- 6 is that correct?
- 7 A. Yes.
- 8 Q. And you will agree that because
- 9 you failed to perform your duties correctly,
- 10 Amtren was assessed a penalty of \$1,012.05;
- 11 is that correct?
- 12 A. I would not agree with that.
- Q. Why was Amtren assessed that
- 14 penalty, then?
- A. According to this, it was
- 16 because of a calculation error. But that
- 17 could be a lot of different things. For one
- thing, if I recall correctly, this right
- 19 here, when I received this notice, most of
- 20 it was due to the fact that the incorrect
- 21 week numbers were listed on the 941. But
- 22 again, I would have to see the 941s to be
- 23 able to --

- 1 to my question. I think the testimony is
- 2 going to show they had to pay it, but that's
- 3 not material at this point. You will agree
- 4 -- strike that. Is it correct that this
- 5 penalty was assessed because of an error you
- 6 made in filing the forms on behalf of
- 7 Amtren?
- A. It would appear to be.
- 9 Q. When you received the documents
- 10 identified as Exhibits 5 and 6, did you
- inform Mr. Lamberth of this problem?
- 12 A. Yes, I believe did.
- Q. What did you tell him?
- 14 A. To the best of my memory, that
- there was a penalty; that I was researching
- 16 it and would try to correct it. But I don't
- 17 recall -- I do believe I informed him about
- 18 it, though.
- 19 Q. Was anyone present when you told
- 20 him about this?
- 21 A. No.
- Q. Did you correct this error
- 23 before you left?

- I believe I did. I believe I 1 did. 2 3 Q. Whose handwriting is this on the first page of Defendant's Exhibit 6 that has 4 5 some numbers, 94-11342? 6 Α. I have no idea. 7 Q. That's not your handwriting? 8 Α. No. 9 Q. Is this 185 here your 10 handwriting? 11 Α. It doesn't look like it. 12 Q. Let me direct your attention to 13 document number 0298, which is a part of 14 Defendant's Exhibit 6. This indicates a 15 balance due of \$1,556.56; is that correct? 16 Α. That is what this says, yes. 17 Q. Do you know what that dollar 18 amount represents? 19 A. I'm not real sure. I would have
- 21 Q. It is your testimony that you
- 22 took care of this before you left; is that
- 23 correct?

to study the 941.

- 1 issue that needed to be corrected if the IRS
- 2 couldn't determine the tax periods.
- 3 Q. Okay. And you don't recall
- 4 whether or not you filed those returns or
- 5 whether or not the bank filed those returns;
- 6 is that correct?
- 7 A. The remittance, that would be
- 8 correct. I do not recall, but I believe it
- 9 was the bank. Excuse me. Let me retract
- 10 that, because I had just started working
- 11 there.
- 12 Q. And you don't recall talking to
- the bank about this problem?
- A. I don't remember.
- 15 Q. Is it correct you did not recall
- 16 at this time discussing this issue with the
- 17 bank?
- A. I don't really remember, but I
- may have.
- Q. You previously testified that it
- 21 was your responsibility during the time that
- 22 you were at Amtren to make the payments on
- 23 behalf of Amtren to Blue Cross Blue Shield;

- 1 is that correct?
- 2 A. Yes.
- Q. Were there ever any problems
- 4 with those payments?
- 5 A. Not that I would consider major
- 6 problems. They were all paid.
- 7 Q. What were the minor problems,
- 8 then?
- 9 A. Well, I don't -- in my opinion,
- 10 there weren't any as far as payment.
- 11 Q. Were the payments always on
- 12 time?
- 13 A. They were in a timely fashion.
- 14 Q. That's not my question. Do you
- want me to repeat my question?
- 16 A. They were made in a timely
- 17 fashion.
- 18 Q. Were they made by the date that
- 19 they were due?
- A. I believe they were.
- Q. Were the insurance payments made
- 22 in advance of the time period -- let me
- 23 rephrase that. It's a bad question. Were

- 1 the insurance payments made monthly or
- 2 quarterly?
- 3 A. I believe it was monthly.
- 4 Q. Is it correct that, for example,
- 5 the payment for the month of March would
- 6 have been due in February?
- 7 A. I'm not really sure exactly when
- 8 it would have been due. I would need to see
- 9 an invoice.
- 10 Q. You don't recall one way or the
- 11 other?
- 12 A. To the best of my recollection,
- 13 it would have been due by the 10th of the
- 14 month that it was covering, or the 5th. I
- don't exactly remember, but it was not -- to
- 16 the best of my knowledge, you know, if it
- was to cover the month of March, it would
- 18 have been due March 1st.
- 19 Q. Let me show you what's been
- 20 marked as Defendant's Exhibit 12. Do you
- 21 recall receiving this document from Blue
- 22 Cross Blue Shield?
- 23 (Whereupon, a document was

- 1 marked as Defendant's Exhibit 12 and is
- 2 attached to the original transcript.)
- 3 A. Yes, I believe so.
- 4 Q. Does this indicate that the
- 5 payment has not been made on time?
- 6 A. This does have a previous
- 7 balance on it.
- 8 Q. So your testimony previously
- 9 that the payments were made on time is
- 10 incorrect; is that correct?
- 11 A. According to this document,
- 12 that's what would appear to be so.
- Q. Do you have reason to dispute
- 14 that document?
- 15 A. No, I don't. But the document
- 16 does indicate -- see, this portion was
- 17 probably already paid because I wrote only
- 18 to pay this amount, the current portion
- 19 due. So the checks were probably crossed up
- 20 in the mail. This document process date is
- 21 3/18. So the check was probably crossed up
- 22 in the mail. I have a notation. This is my
- 23 handwriting.

Q. Only pay the amount of \$6,810;

2	is that corn	rect?
3	Α.	Yeah, because the other portion
4	had already	been paid. The amount past due
5	had already	been paid.
6	Q.	So it wasn't timely made, then;
7	is that corr	rect?
8	Α.	Okay.
9	Q.	All right. Let me show you
10	what's been	marked as Defendant's Exhibit
11	13. Do you	recall receiving this document?
12		(Whereupon, a document was
13	marked as De	efendant's Exhibit 13 and is
14	attached to	the original transcript.)
15	A.	No.
16	Q.	Does this document indicate that
17	the March pa	ayment was not made timely?
18	Α.	I don't believe so. Huh-uh.
19	No. That's	not what it's saying.
20	Q.	What's it saying, then?
21	A.	This says that there was an
22	adjusted pre	evious balance of \$7,980, and the
23	current amou	unt due is \$6,810. This process

- 1 have had the payment and didn't have time to
- 2 post it. It happens in accounting all of
- 3 the time.
- Q. It's your testimony, then, it
- 5 was made on time; is that correct?
- A. I think I've already answered
- 7 that question.
- Q. Answer it again.
- 9 A. I'm not sure. I would have to
- 10 see the check date.
- 11 Q. Let me show you again
- 12 Defendant's Exhibit 13. The process date of
- this document is April 5, 2005. Would you
- 14 agree with that?
- 15 A. The process date is April 15,
- 16 2005. I was terminated on 4/8.
- Q. What's this date over here in
- 18 the left-hand corner?
- 19 A. Amount applied to this invoice
- 20 -- this is the process -- this says that
- 21 this \$6,960 was processed on 4/5, when that
- 22 payment was received on 4/5.
- Q. Which made it late?

1	A. I believe that's what it says.
2	Q. Okay. Thank you. Isn't it
3	correct, Ms. McCollum, that you instructed
4	Lisa McNamee to hold payments and make
5	payments to Blue Cross during the grace
6	period and not to make them on time?
7	A. No.
8	Q. You deny that, then?
9	A. Yes.
10	Q. So if Ms. McNamee testified to
11	that, she would be lying; is that correct?
12	A. I answered your question. I'm
13	not going to say if Ms. McNamee lies or not
14	Q. It's my understanding that she
15	is going to testify that you instructed her
16	to do that.
17	A. That's fine. It's my testimony
1,8	that I didn't.
19	Q. Okay. Do you recall the
20	circumstances under which Amtren's credit
21	card processor with Chase Visa was
22	cancelled?
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- 1 credit cards were processed, Chase Visa
- 2 determined that the credit cards were no
- 3 good; is that correct?
- 4 A. I believe so.
- 5 Q. And because the credit cards
- 6 were no good, Chase Visa charged it back to
- 7 Amtren; is that correct?
- 8 A. Yes.
- 9 Q. Do you know when those three
- 10 systems were sold?
- 11 A. I don't recall.
- 12 Q. Do you recall when you received
- 13 notification of the charge backs?
- 14 A. I saw the charge backs coming
- through the bank system when I checked the
- 16 bank accounts on-line.
- Q. Do you remember when that was?
- 18 A. No.
- 19 Q. Well, do you recall when the
- 20 credit card processor was cancelled?
- 21 A. Not exactly, no. Just before I
- 22 left. I don't remember exactly when.
- Q. Let me show you what's been

- 1 marked as Defendant's Exhibit 14, which is
- 2 also document 0040. Do you recall receiving
- 3 this document?
- 4 (Whereupon, a document was
- 5 marked as Defendant's Exhibit 14 and is
- 6 attached to the original transcript.)
- 7 A. Yes.
- 8 Q. Whose handwriting is on that
- 9 document?
- 10 A. Mine.
- 11 Q. Okay. Is it correct that this
- document is from Chase Merchant Services
- 13 notifying Amtren that the merchant services
- 14 account has been cancelled?
- 15 A. Yeah, I believe that's what it
- 16 -- let's see. Yes.
- 17 Q. It's your testimony that this
- 18 was cancelled because of excessive charge
- 19 backs?
- 20 A. From my understanding, yes.
- 21 Q. This notice states that it's
- 22 being cancelled because of an overdue unpaid
- charge of \$118.41; is that correct?

1	A. Yes, that's what it says.
2	Q. Who was responsible for paying
3	this \$118.41?
4	A. The \$118.41 would have been
5	drafted from our bank accounts, and that's
6	the way the credit card processors collected
7	their fees. So they would have been drafted
8	by the bank accounts by the credit card
9	processor. After this transaction with the
10	fraudulent credit card companies, I believe,
11	under Mr. Lamberth's instruction, he signed
12	bank cards so that you couldn't debit
13	certain accounts or take money from them.
14	It happened to be the account that the
15	credit card companies used to debit those
16	fees. They were unable to debit those fees.
17	Q. So it's your testimony that it
18	was Mr. Lamberth's fault that this \$118.41
19	was not paid?
20	A. I'm saying that he changed the
21	debits on the accounts, and the credit card
22	company could not debit the accounts.
23	Q. Did you receive any notices

- 1 prior to receiving Defendant's Exhibit 14
- 2 that there's an unpaid charge of \$118.41?
- A. You know, I don't recall. I
- 4 don't remember. I apparently tried to do
- 5 something. My handwriting and notes are all
- 6 over this.
- 7 Q. You would agree, would you not,
- 8 that typically Chase Merchant Services
- 9 provides some notification of an unpaid
- 10 charge prior to cancelling the account?
- 11 A. I would assume that they
- 12 should. I don't know if they did.
- 13 Q. When did you discuss this with
- 14 Mr. Lamberth?
- 15 A. I don't remember the exact time,
- 16 but just as soon as I found out.
- 17 Q. Did you find out before or when
- you received Defendant's Exhibit 14?
- 19 A. I believe when I received
- 20 Defendant's Exhibit 14.
- 21 Q. Tell me about your conversation
- 22 with Mr. Lamberth when you received
- 23 Defendant's Exhibit 14.

1 Q. It's a very significant problem, is it not? 2 3 Α. I would agree it is a problem. 4 Q. Well, it's not a significant 5 problem? Just a problem? 6 I would agree it is a problem. 7 Q. Okay. And it's your testimony that prior to receiving Defendant's Exhibit 8 14 you had no information that there was a 9 10 problem? 11 Α. I don't recall. 12 Q. You may have received some 13 information? 14 Α. May have. 15 All right. Then when Q. 16 Mr. Lamberth testifies that you failed to notify him about this, you can't refute 17 18 that; is that correct? 19 A. Please restate that question. 20 Q. It is my understanding there will be testimony that you received notice 21 regarding a problem with this account prior 22 to receiving Defendant's Exhibit 14 and that 23

1	Q. What was the process by which
2	Amtren would bay that charge back?
3	A. I'm not sure.
4	Q. Did you ever receive any
5	documentation that either Chase Merchant
6	Services or a credit card company had made a
7	draft on Amtren's checking accounts for a
8	charge back?
9	A. Okay. That may be the way they
10	got it through the bank. Yeah. You're
11	right. I'm sorry.
12	Q. It is correct that those kinds
13	of documents came to you, and you were
14	advised of that since you were responsible
15	for the checking accounts?
16	A. I was responsible for the
17	checking account, and I assume those
18	documents would have come to me, yes.
19	Q. O even though you don't recall
20	at the present time other than there were
21	some charge backs, you would have been
22	notified through some documentation that
23	either Chase Merchant Services or a credit

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1	card processing company had attempted to
2	deduct some money from Amtren's checking
3	account because of a charge back; is that
4	correct?
5	A. I would assume they would notify
6	me, yes.
7	Q. Are you testifying they could
8	have deducted money from Amtren's checking
9	accounts and you wouldn't have known
. 0	anything about it?
1	A. They couldn't have done it if
L2	somebody didn't give them authorization, and
L3	that would have been Kirk Lamberth.
L 4	Q. Okay. Assuming they had
L5	authorization, is it your testimony that
6	they could have deducted the money and you
_7	would not have known through any
. 8	documentation that the money was deducted
9	from the account?
20	A. I would know the money was
1	deducted from the aggount begans t

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reconciled the bank statement. So I'd know

if money was deducted from the account.

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1	Q. You would get some kind of
2	documentation from whoever deducted the
3	money from the account that we deducted X
4	amount of dollars and here's the reason we
5	deducted X amount of dollars; is that
6	correct?
7	A. I would assume so.
8	Q. And you routinely received such
9	documentation, did you not?
10	A. I probably did.
11	Q. Ms. McCollum, this is nuts.
12	Strike that. Is it your testimony that
13	sitting here today, you don't recall what
14	your duties were regarding the balancing of
15	checking accounts and whether or not you
16	received any documentation from companies
17	that they were deducting money from Amtren's
18	checking account?
19	A. No, that is not my testimony.
20	Q. Is it correct, then, that you
21	routinely received documentation from Chase
22	Merchant Services or other processing
23	companies that money was being deducted from

1	Q. What kind of documentation would
2	that have been, then?
3	A. I would assume a notice of some
4	sort, you know. I'm not really sure.
5	Q. You just don't recall ever
6	receiving a notice, then, that money was
7	being deducted?
8	A. I said I may have.
9	Q. Okay. Were there ever occasions
10	when the Chase Merchant Services attempted
11	to deduct the money from Amtren's checking
12	account and there was not money in there
13	sufficient for that deduction?
14	A. That may have been possible. I
15	just don't know. I would have to see the
16	bank account.
17	Q. You don't recall any specific
18	incident when that happened?
19	A. I don't recall.
20	Q. Whose responsibility would it
21	have been to ensure that there was enough

money in that account to cover that

22

23

deduction?

- 1 A. It was my responsibility to
- 2 maintain the checking account, if that's
- 3 what you're asking.
- 4 Q. And it would have been your
- 5 responsibility to ensure that there were
- 6 sufficient funds in that account to cover
- 7 any deductions that Chase Merchant Services
- 8 may have made?
- 9 A. I don't believe that would have
- 10 been all my responsibility.
- 11 Q. Whose responsibility would it
- 12 have been?
- 13 A. There's a lot of factors
- 14 involved. You just can't sit there and say
- 15 -- there's just a lot of factors involved.
- Q. What factors?
- A. Ask the question again. I'm
- 18 getting tired. I'm sorry.
- 19 Q. So am I.
- A. Okay. And I'm trying to
- 21 remember. This was two years ago. It's
- 22 been a long time.
- Q. We've established that this was

- 1 a significant problem -- or at least a
- 2 problem. You wouldn't say it was
- 3 significant. But it was at least a problem
- 4 that Amtren encountered.
- 5 A. Yes, it was a problem. The
- 6 credit card processing was definitely a
- 7 problem.
- 8 Q. And my question is, prior to
- 9 receiving Defendant's Exhibit 14, were there
- 10 occasions when you received notification
- 11 from Chase Merchant Services that they
- 12 attempted to deduct money from Amtren's
- 13 account to process charges when there was
- 14 not sufficient funds in that account?
- 15 A. I may have.
- 16 Q. But you don't recall that?
- 17 A. I don't.
- 18 Q. Even though it was a problem?
- 19 A. Right.
- Q. Let me show you what's been
- 21 marked as Defendant's Exhibit 15 and ask you
- 22 if you recall seeing that document.
- 23 (Whereupon, a document was

1 marked as Defendant's Exhibit 15 and is attached to the original transcript.) 2 3 Α. Yes, I do. Tell me about that document. 4 Q. 5 A. It's a lease agreement for a 6 copier. 7 Q. Did you get approval to enter 8 into this lease agreement? 9 Α. Yes. 10 Who gave you that approval? Q. 11 A. Mr. Lamberth. 12 Q. When did he give you that 13 approval? 14 Α. Prior to me turning in the 15 agreement. 16 Okay. During the time that you Q. 17 were responsible for Amtren's checking 18 accounts, were there occasions when the 19 checking accounts did not have sufficient funds in the accounts and there were charges 20

Tell me about that.

to Amtren because of insufficient funds?

Α.

0.

Yes.

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22

1 Α. I'm not really sure. I couldn't elaborate on that. I would have to look and 2 3 see exactly what the insufficient -- the balances were and insufficient funds were 4 5 for. Q. Whose responsibility was it to 7 ensure that the checking accounts did not have insufficient funds? 8 9 I guess it was mine. 10 You would agree that that was an Q. 11 error, then? 12 Α. (No response.) 13 You may think it's funny, but I Q. don't think it's funny. 14 15 I know you don't. That's okay. 16 Q. Did you advise Mr. Lamberth that 17 Amtren was receiving insufficient funds 18 charges because of a lack of funds in the 19 checking accounts?

but I'm sure I did.

Α.

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I'm sure I did, you know. He had access to

the on-line records. I just don't remember,

I'm sure. I don't remember.

1	Q. Let me show you what's been
2	marked as Defendant's Exhibit 16, document
3	0042 through 0048. Have you seen those
4	documents before?
5	(Whereupon, a document was
6	marked as Defendant's Exhibit 16 and is
7	attached to the original transcript.)
8	A. Yes. I believe these are the
9	ones
_0	THE WITNESS: Didn't we receiv
1	these in the packet?
12	Q. (By Mr. Trawick) Let me
L3	rephrase that question. Do you recall
L 4	receiving those documents during the time
L5	you worked at Amtren?
L6	A. I couldn't have received those
L 7	Q. You could have received
-8	A. I could not have received
_9	those. And I believe I did receive these.
20	Q. You received document numbers
21	0042, 0043, and 0044 and 0045; is that
22	correct?
23	A. Yes, I believe I did.

- But I don't know what that code means, that
- 2 code that's on there.
- 3 Q. Mas90?
- 4 A. Okay. Yes.
- 5 Q. I believe you previously
- 6 testified that Bobby Lake was the person at
- Wilson Price who, for lack of a better word,
- 8 trained you on Mas90?
- 9 A. He was the consultant that
- 10 helped us install Mas90, yes.
- 11 Q. Okay. Was there an occasion
- when you informed Mr. Lake that his services
- were no longer needed?
- 14 A. I don't remember, you know,
- 15 telling him that, that his services were no
- 16 longer needed.
- 17 Q. Did Amtren have a contract with
- Wilson Price for a certain amount of
- 19 technical services on installing Mas90?
- 20 A. Yes.
- 21 Q. Did you ever reduce that amount
- 22 of technical service?
- A. I don't know. I may have to

- 1 save Amtren money. I felt that I could put
- 2 the system in myself.
- 3 Q. So if Bobby Lake testified that
- 4 you did reduce the amount of services, you
- 5 couldn't refute that; is that correct?
- 6 A. I just don't recall at this
- 7 time.
- 8 Q. Okay. And is it your testimony
- 9 that at the time you decided to reduce the
- 10 amount of services that Wilson Price would
- 11 provide, Mas90 was fully integrated and you
- were fully trained on the system?
- 13 A. I don't recall reducing the
- 14 services, and it takes years to install a
- 15 fully integrated software system. We just
- 16 started installing this, I believe, in
- 17 September or October of 2004. I was
- 18 terminated in April. I didn't really have a
- 19 chance.
- 20 Q. You previously testified about
- 21 the error with Plextor. Do you recall that
- 22 testimony?
- 23 A. I do.

Т.	payabre acco	Junes:
2	A.	Sure, uh-huh.
3	Q.	And it's my understanding that
4	Padus is	that the way you pronounce it?
5	A.	I believe that's right. Padus.
6	Q.	Would send invoices to Amtren to
7	be paid?	
8	A.	Yes.
9	Q.	I believe it was your
10	responsibil	ity to ensure that those invoices
11	were timely	paid?
12	A.	Yes.
13	Q.	Were there ever any problems
14	with Amtren	making timely payments to Padus?
15	A.	When you say timely payments,
16	what are the	e terms?
17	Q.	What do you mean by timely
18	payments?	
19	. A.	We tried to pay all of our
20	vendors with	nin 45 days. Sometimes that
21	worked out,	and sometimes it didn't. It
22	depended on	cash flow.
23	Q.	Now, my question is, were there

- 1 problems with making timely payments to
- 2 Padus?
- 3 A. There may have been. I don't
- 4 remember.
- 5 Q. You don't recall any?
- 6 A. I mean, I don't know. I would
- 7 have to see the documents.
 - 8 Q. Well, were there lots of
 - 9 accounts that there were problems with
- 10 making timely payments to?
- 11 A. No, not in my opinion.
- 12 Q. Then, if there was a problem
- with Padus, you should remember that, then;
- 14 is that correct?
- 15 A. Maybe I should. It's two years
- 16 ago. I don't.
- 17 Q. However, you do recall that
- 18 there were problems with making timely
- 19 payments to some of the accounts payable of
- 20 Amtren; is that correct?
- 21 A. No, I don't recall that. We
- 22 tried to pay everybody in 45 days. You
- 23 know, that was our terms.

1	Q.	Were the accounts paid within 4
2	days?	
3	A.	We tried to.
4	Q.	Does that mean that sometimes -
5	Α.	I'm not going to sit here and
6	say we paid	every account in 45 days,
7	because I de	on't know.
8	Q.	Do you know who Elisabetta
9	Benetollo i	s?
10	Α.	Does she work for Padus?
11	Q.	Yes. It's spelled
12	E-L-I-S-A-B	-E-T-T-A, B-E-N-E-T-O-L-L-O.
13	Α.	Okay.
14	Q.	Do you recall her?
15	Α.	I believe I do.
16	Q.	I spelled it for the court
17	reporter, no	ot you.
18	Α.	I know that.
19	Q.	Did you ever have any problems
20	with str	ike that. Do you recall
21	discussing a	any problems with Ms. Benetollo
22	about proble	ems getting the invoices paid to
23	Padue?	-

- 1 A. I don't remember the specifics.
- 2 I would need to see the documents.
- 3 Q. What do you remember generally?
- 4 A. I remember talking to her, I
- 5 believe. I don't know every piece of the
- 6 conversation.
- 7 Q. Well, do you recall generally
- 8 what the problem was or problems were?
- 9 A. I don't know if there was a
- 10 problem.
- 11 Q. You just don't know --
- 12 A. If it's regarding payment. Like
- I said, we tried to pay everyone in 45 days.
- 14 Q. Did you ever talk with
- 15 Mr. Lamberth about problems with not paying
- 16 everyone in 45 days?
- A. No, not that I remember.
- 18 Mr. Lamberth was all for paying everybody in
- 19 45 days.
- Q. Was it your responsibility --
- 21 strike that. Did you have any
- 22 responsibility with the processing of orders
- 23 from Amtren's customers?

Т	CERTIFICATE
2	
3	STATE OF ALABAMA)
4	COUNTY OF ELMORE)
5	
6	I hereby certify that the above and
7	foregoing deposition was taken down by me in
8	stenotype, and the questions and answers
9	thereto were transcribed by means of
10	computer-aided transcription, and that the
11	foregoing represents a true and correct
12	transcript of the deposition given by said
13	witness upon said hearing.
14	I further certify that I am neither
15	of counsel nor of kin to the parties to the
16	action, nor am I in anywise interested in
17	the result of said cause.
18	
19	Jennifer Davis, CSR
20	CAMILLET DAVIS, CON
21	
22 .	My Commission expires
23	October 11, 2010